

NOTIFICATION OF PARTICIPATION AT THE AGM AT AQ GROUP AB (PUBL) AND FORM FOR POSTAL VOTING

Postal voting in accordance with section 22 of the Act (2020:198) on temporary exceptions to facilitate the execution of general meetings in companies and other associations.

To be received by AQ Group AB (publ) no later than Tuesday, April 20, 2021.

The shareholder set out below hereby notifies the company of its participation and exercises its voting right for all of the shareholder's shares in AQ Group AB (publ), Reg. No. 556281-8830 at the Annual General Meeting on April 21, 2021. The voting right is exercised in accordance with the voting options marked below.

Shareholder	Personal identity number/registration number

Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity): I, the undersigned, am a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorized to submit this postal vote on behalf of the shareholder and that the contents of the postal vote correspond to the shareholder's decisions.

Assurance (if the undersigned represents the shareholder by proxy): I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

Place and date	
Signature	
Clarification of signature	
Telephone number	E-mail

Instructions:

- Complete the information above
- Select the preferred voting options below
- Print, sign and send the form by mail to: AQ Group AB, Regattagatan 29, 723 48 Västerås, Sweden or by e-mail to aq.stamma@aqg.se.
- If the shareholder is a natural person who is personally voting by post, it is the shareholder who should sign under *Signature* above. If the postal vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the postal vote is submitted by a legal representative of a legal entity, it is the representative who should sign.
- A power of attorney shall be enclosed if the shareholder submits its postal vote by proxy. If the shareholder is a legal entity, a registration certificate or corresponding document for the legal entity shall be enclosed with the form.

- **Please note that a shareholder whose shares are registered in the name of a bank or other nominee must register its shares in its own name to vote.** Instructions regarding this are included in the notice convening the meeting.

A shareholder cannot give any other instructions than selecting one of the options specified at each item in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote (i.e. the postal voting in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented. One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by the company will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered.

The form, together with any enclosed authorization documentation, shall be received by AQ Group AB no later than **April 20, 2021**. A postal vote can be withdrawn up to and including **April 20, 2021** by contacting AQ Group by e-mail to aq.stamma@aqg.se.

For complete proposals regarding the items on the agenda, kindly refer to the notice convening the Annual General Meeting and the company's website, www.aqg.se.

For information on how your personal data is processed, see the integrity policy that is available at Euroclear's website www.euroclear.com/dam/ESw/Legal/Integritetspolicy-bolagsstammorsvenska.pdf.

Annual General Meeting in AQ Group AB (publ) April 21, 2021

The voting options below comprise the proposals submitted by the board of directors and the nomination committee, included in the notice convening the Annual General Meeting and held available on the company's website.

The voting list proposed for approval under item 4 below is the voting list drawn up by the company, based on the general meeting share register and received postal votes and checked by the persons verifying the minutes of the meeting.

The persons verifying the minutes shall also check the voting list and that received postal votes are correctly presented in the minutes.

<p>2. Election of Chairman of the meeting and recorder of minutes</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>3. Election of persons to verify the minutes of the meeting</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>4. Preparation and approval of voting list</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>5. Approval of the agenda</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>6. Determination as to whether the meeting was duly convened</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>7. Resolution on changing the Articles of Association</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>10. Resolution on adoption of the income statement and balance sheet as well as the consolidated income statement and consolidated balance sheet for the financial year 2020</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>11. Resolution on discharge from liability for board members and the CEO for 2020</p>
<p>11.1 Patrik Nolåker</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>11.2 PO Andersson</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>11.3 Lars Wrebo</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>11.4 Ulf Gundemark</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>11.5 Annika Johansson Rosengren</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>11.6 Gunilla Spongh</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>11.7 Claes Mellgren</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>

11.8 Anders Carlsson (as CEO) Yes <input type="checkbox"/> No <input type="checkbox"/>
12. Resolution on appropriation of the company's profit according to the approved balance sheet Yes <input type="checkbox"/> No <input type="checkbox"/>
13. Resolution on the number of board members Yes <input type="checkbox"/> No <input type="checkbox"/>
14. Resolution on remuneration to the board and auditor
14.1 Resolution on remuneration to the board Yes <input type="checkbox"/> No <input type="checkbox"/>
14.2 Resolution on remuneration to the auditor Yes <input type="checkbox"/> No <input type="checkbox"/>
15. Election of board, chairman of the board and auditor
15.1 Patrik Nolåker, chairman (re-election) Yes <input type="checkbox"/> No <input type="checkbox"/>
15.2 PO Andersson (re-election) Yes <input type="checkbox"/> No <input type="checkbox"/>
15.3 Lars Wrebo (re-election) Yes <input type="checkbox"/> No <input type="checkbox"/>
15.4 Ulf Gundemark (re-election) Yes <input type="checkbox"/> No <input type="checkbox"/>
15.5 Annika Johansson Rosengren (re-election) Yes <input type="checkbox"/> No <input type="checkbox"/>
15.6 Gunilla Spongh (re-election) Yes <input type="checkbox"/> No <input type="checkbox"/>
15.7 Claes Mellgren (re-election) Yes <input type="checkbox"/> No <input type="checkbox"/>
15.8 Vegard Søråunet (new election) Yes <input type="checkbox"/> No <input type="checkbox"/>
15.9 Election of auditor Yes <input type="checkbox"/> No <input type="checkbox"/>
16. Resolution on procedure for the appointment of the Nomination Committee and regarding its tasks Yes <input type="checkbox"/> No <input type="checkbox"/>

17. Resolution approval of Remuneration Report 2020Yes No **18. Resolution on guidelines for remuneration to senior executives**Yes No **19. Resolution on authorization to decide on a new share issue**Yes No

**The shareholder wishes that the resolutions under one or several items in the form above be deferred to a continued general meeting
(Completed only if the shareholder has such a wish)**

Item/items, use numbering: