

Presentation of proposed board members prior to AQ Group AB's Annual General Meeting April 18, 2024

Re-election



Claes Mellgren Chairman of the Board Born: 1959

Elected: 2018. Independent to the Company and the Company's management, not independent of the major shareholders.

Education and experience: MSc. Engineering and founder of AQ. Has previously been production, logistics and site manager at different ABB units in Västerås. Claes has been a Board member in AQ Group AB until 2015, and CEO from October 2010 to August 2018. Previous Chairman of the Board in Note AB.

Other current assignments: Board member of Ferroamp AB and of Solö Mechanical Solutions Aktiebolag.

Owns more than 5% of the shares of: -Share holding AQ: 3,603,975 shares

Re-election



Per-Olof Andersson Board member Born: 1955

Elected: 1994. Chairman of the Board 2009-2018. Independent to the Company and the Company's management, not independent of the major shareholders.

Education and experience: Tool maker. Founder of AQ.

Other ongoing assignments: Chairman of the Board in Ociusnet Group AB and board member of SPG Holding AB.

Owns more than 5% of the shares in: -Share holding AQ: 3,558,975 shares

Re-election



Ulf Gundemark Board member Born: 1951 Elected: 1998 independent*

Education and experience: MSc. in Engineering at Chalmers. Ulf has international experience and worked as manager for Electroskandia/Hagemeyer Nordics, IBM Utilities and various positions within ABB. Has been Chairman of Nordic Waterproofing Group, Lindab International, Swedish Stirling AB and Bridge to China. He has also been board member of Scandi Standard AB, Constructur Group AS, Lönne International AS, Solar Group AS and Lantmännen ek. association. Other current assignments: Board member of GUMACO AB.

Owns more then 5% of the shares in: Gumaco AB Share holding AQ: 1,010 Shares

Re-election



Board member Born: 1966 Elected: 2014 independent* Education and experience: MSc. industrial economics. Former CFO Preem, chief international affairs and CFO Mekonomen. Other current assignments: Board member of Byggmax, Consivo Group, Meds Apotek, Momentum Group, Lernia, Systemair, ViaCon, Dacke Industri and OptiGroup AB. Chairman of Bluefish Pharmaceuticals. Owns more than 5% of the shares in: Gunilla Spongh Förvaltning AB Share holding AQ: 600 shares

Re-election



Lars Wrebo Board member Born: 1961 Elected: 2017 independent*

Education and experience: Master of Science from KTH. Broad international experience from the automotive industry. As part of the Group Management in Volvo Cars, responsible for purchasing and manufacturing, and for production and logistics within MAN Truck & Bus. He also has had a number of senior positions within Scania.
Other current assignments: Board member of LEAX Group AB, SMPP Holding AB and Thor Ahlgren AB.
Owns more than 5% of the shares of: -

Share holding AQ: 4,000 shares

Re-election



Kristina Willgård Board member Born: 1965 Elected: 2023 independent*

Education and experience: Master degree in Economics from Lunds Universitet. Auditor Arthur Andersen AB, CFO Netwise AB, CFO Ericsson AB, CFO Addtech AB, MD and CEO AddLife AB.

Other current assignments: Chairman of the Board in C-Rad. Board member of Mölnlycke Health Care, Ernströmgruppen and Addnode Group and InArea Group.Member of the Aeternum Capitals advisory board.

Owns more than 5% of the shares of: -

Share holding AQ: 1,000 shares

*) Not dependent to the Company, Company's management and the major shareholders in the company.

The Nomination Committee's reasoned statement regarding proposal to board in AQ Group AB (publ) is presented on the Company's web page (www.aqgroup.com)